

Ability Inclusion Services

Annual Report

FY 2025 - 2026



Different abilities. Unlimited potential.

Community Day Program
1275 W 2320 S
West Valley City, UT 84119

801-977-9779



Redwood Grove Community
2574 S Redwood Rd
West Valley City, UT 84119

AbilityIS.org



Message from the Director

Kristen Floyd
Executive Director



This year has been a landmark year for Ability Inclusion Services, marked by significant growth, innovation, and achievement. Guided by our commitment to providing exceptional support and opportunities for individuals with disabilities, we continued to strengthen programs, expand services, and build meaningful community partnerships. Through these efforts, AIS has further established itself as one of Utah's leading providers of disability services.

One of our most significant accomplishments was the completion and opening of our new fully ADA-compliant residential complex. Designed to meet the diverse needs of the individuals we serve, this modern community provides safe, accessible housing while promoting independence, dignity, and quality of life. Combined with our person-centered Residential Services Program, the new complex has elevated opportunities for supportive living and community integration.

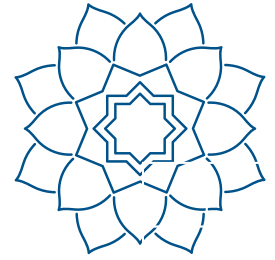
Our Day Program also experienced substantial growth throughout the year. We launched a new Mobile Day Program that brings meaningful experiences directly into the community and introduced a Summer Youth Program focused on skill building, social connection, and personal growth. We also expanded services through the addition of a stand-alone Therapeutic Recreation Therapy program, providing participants with specialized opportunities to enhance their physical, emotional, social, and recreational well-being.

These accomplishments would not have been possible without the dedication of our staff, the trust of the individuals and families we serve, and the support of our community partners. Together, we are creating more opportunities for inclusion, independence, and achievement, and we look forward to building on this momentum in the years ahead.

Kristen Floyd



Ability Inclusion Services



Our History, Vision & Mission



Company History

For over 65 years, Ability Inclusion Services has been enriching the lives of people with disabilities by actively providing community opportunities for independence and individual growth. Our organization was founded in 1958 by a group of parents who saw the importance of educational and social opportunities for their children with disabilities. When public education for all children was mandated in 1975, our focus shifted to assisting adults with disabilities. Throughout the 70's and 80's, services grew to support a wider variety of needs. Residential Services were started to address the needs of individuals that needed support to live on their own and in the 1990's, day services expanded to include more community integration and sensory-based experiences for participants. Transportation was then introduced in the 2000's and has since expanded to a fleet of 11 vehicles to meet the diverse needs of the population we serve. Today our organization is one of Utah's most vibrant disability communities, providing an invaluable resource for participants and their families.



AIS Mission

Enriching the lives of people with disabilities by actively providing community opportunities for independence and individual growth.



AIS Vision

We are enthusiastically committed to helping adults with disabilities create meaningful lives through personalized services that focus on individual enrichment and community inclusion. We continually focus on what ability is—a beautiful, affordable, inclusive, and accessible life!



Community Day Program



Community Inclusion | Creative Arts | Healthy Lifestyles
Mobile Day Program | Summer Youth Program

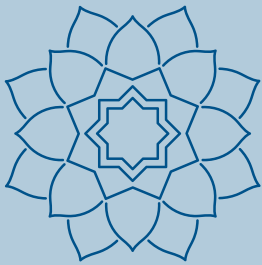
Our Community Day Program continues to create meaningful opportunities for individuals with disabilities to build independence, develop skills, and engage fully in the world around them. Through a balance of community-based experiences and on-site programming, participants strengthen social connections, explore personal interests, and gain confidence in everyday life. This year, we expanded our reach with the launch of our Mobile Day Program, a new initiative that takes a small group of participants into the community each day for immersive, real-world experiences. By shifting beyond the traditional center-based model, this program provides consistent opportunities for community engagement, skill-building, and connection in natural settings where participants live, work, and socialize.

In addition, we are excited to introduce our new Summer Youth Program, designed to support young adults with disabilities during the critical transition from school to adulthood. Alongside this expansion, our core program areas continue to thrive. Participants explore their creativity through art, tai chi, and dance, offering meaningful ways to communicate and celebrate individuality. Health and wellness remain a daily focus through adaptive fitness, gardening, science, cooking, and mindfulness activities that support both physical and emotional well-being. Together, these programs create a dynamic and supportive environment where individuals can explore their interests, build relationships, and experience a true sense of belonging in their community.

Therapeutic Recreation Therapy

Ability Inclusion Services' Therapeutic Recreation Therapy (TRT) Program is a tailored, evidence-based approach that uses meaningful recreation and leisure activities to promote physical, emotional, cognitive, social, and spiritual well-being for adults with intellectual and developmental disabilities. Rather than focusing on limitations or simply filling time, the program is built around the belief that people thrive when they engage in activities they enjoy and find meaningful. Through individualized and group-based recreation experiences such as fitness activities, adaptive sports, games, community outings, life skills training, creative expression, and social engagement, participants build confidence, strengthen relationships, and develop skills that support greater independence and quality of life.

The program helps individuals flourish by creating opportunities for growth in all areas of life. Therapeutic Recreation interventions are designed to improve physical health, cognitive functioning, emotional regulation, communication, social skills, and community participation. Participants receive both one on one and group support in a safe, adaptive environment where activities are tailored to their interests, abilities, and goals. AIS is currently the only disability service provider in Utah offering a dedicated Therapeutic Recreation Therapy Program, providing participants with access to specialized, evidence-based interventions that are not typically available through traditional day services. A key focus of the program is reducing isolation and increasing meaningful connections through relationship building, social competence, healthy boundaries, and community inclusion. By combining clinical recreation practices with a supportive community environment, this program helps individuals lead more active, engaged, and fulfilling lives while fostering independence, personal growth, and meaningful social connections.





Our Residential Program also provides medical and financial case management support, including SSA approved Representative Payee Services and Pooled Trust services, helping individuals maintain stability while protecting access to essential benefits and resources.

Volunteering

Small acts of service create lasting impact.

Volunteering plays an important role in helping the individuals we support build confidence, develop social skills, and strengthen connections within the community. Through hands on service opportunities, participants experience the value of giving back while learning teamwork, responsibility, and communication skills in real world settings.

Throughout the year, our individuals volunteered with organizations including the Utah Food Bank, Ronald McDonald House, Best Friends Animal Society, The Road Home, and Tiny Tim's Foundation. Volunteer activities included preparing donations, caring for animals, organizing supplies, assembling items for families in need, serving lunch, and supporting community initiatives that make a meaningful impact across the Salt Lake Valley. These experiences not only benefit our community, but also empower the individuals we serve to feel included, valued, and connected.



Transportation

**Awarded Shiniest
Vehicles by UTA!**



Transportation at Ability Inclusion Services is a critical part of helping the individuals we support remain active, independent, and connected to their communities. For many adults with disabilities, accessible transportation is essential for attending programs, medical appointments, shopping trips, and community activities.

AIS operates a fleet of 11 vehicles, the majority of which are accessible and designed to meet a wide range of mobility needs. Throughout the year, our transportation team provided reliable door to door services that helped individuals participate fully in daily life while reducing barriers to access and independence.

Our trained drivers provide more than transportation. They offer compassionate, dedicated support that helps individuals feel safe, comfortable, and confident while traveling throughout the community.

Volunteers



*better
Together*

Salt Lake Community College

Volunteers are an invaluable part of the success of Ability Inclusion Services and help create meaningful experiences and opportunities for the individuals we serve. Throughout the year, students from Salt Lake Community College and The University of Utah apply the knowledge and skills gained in their classes through hands on involvement within our programs.

Volunteers assist with a wide range of activities including fitness and wellness, creative arts, skill building, games, mobility support, sensory activities, and social engagement. They encourage creativity through painting, crafts, music, shared meals, and community activities that build friendships, teamwork, and communication skills. Volunteers also utilize adaptive techniques that promote greater independence while helping individuals build confidence, strengthen daily living skills, and stay actively connected within the community.

We are deeply grateful for the time and dedication our volunteers share throughout the year.

A Day With Our Volunteers

Fitness → Creative Arts → Lunch

Games & Social Time → Wellness Activities

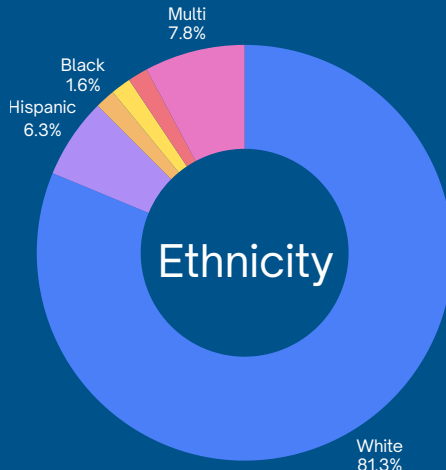
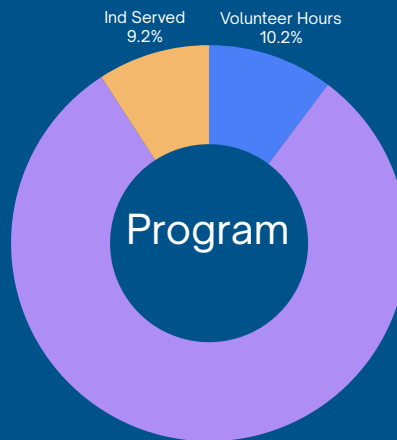
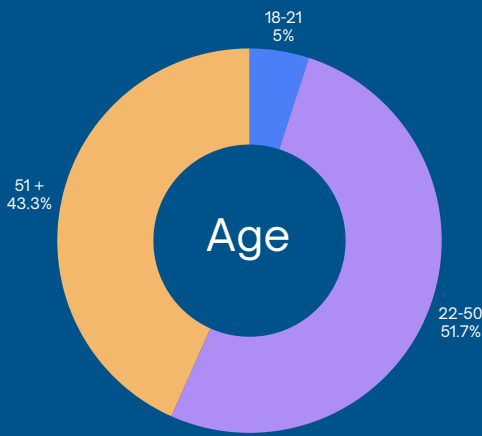
1084 Volunteer Hours

\$39,176 Saved

thank you

Volunteers bring energy, connection, and new opportunities into our programs every single day.

Stats



Client Corner

Meet Ricky

Ricky has been part of the Ability Inclusion Services family since 1968, just ten years after our organization first opened its doors. Over the decades, he has built lasting friendships and has become a familiar and valued part of our community.

Ricky values his independence and enjoys having the freedom to make his own choices. He loves going out to eat, bowling, shopping, and spending time in the community with his peers, staff, and volunteers. One of his favorite outings is visiting a local senior center where he enjoys meals, Bingo, and connecting with friends. Ricky also enjoys relaxing at home watching movies (especially scary movies), working on puzzles, and organizing or fixing things around the house. Known for his handyman skills, Ricky takes pride in being helpful and enjoys feeling needed by those around him.

Kindness and respect are important to Ricky, and he is always thoughtful of others, often looking out for his friends and peers. After many years of working and volunteering, Ricky now considers himself retired and enjoys spending his days participating in activities he loves while continuing to be an important part of the AIS community.

Finances

Income

Programs \$2,027,426
Grants \$361,397
Individual Giving \$ 14,515
Fundraising \$83,014
In Kind \$78,000
Investment \$42,500

Expenses

Salaries \$1,613,576
Programs \$160,275
Facilities \$131,651
Admin \$471,009
Fundraising \$43,755
Depreciation \$223,399



Ability Inclusion Services continues to maintain a strong commitment to fiscal responsibility and thoughtful financial stewardship. State contracts provide foundational support for essential services, while grants, fundraising events, community partnerships, and individual donations help expand opportunities and enhance programs for the individuals we serve.

Strategic Goals

At the beginning of each fiscal year, the leadership team at Ability Inclusion Services engages in strategic planning to evaluate organizational needs, identify priorities, and establish goals that support long term growth and sustainability. Through this collaborative process, AIS remains focused on strengthening organizational sustainability, enhancing services, and expanding opportunities for the individuals we support.

Key priorities this fiscal year include improving staff retention and training, expanding residential services through the development and opening of a new residential complex, increasing community engagement and partnerships, expanding client outreach, strengthening fiscal and compliance practices, and growing fundraising efforts to support long term program stability and growth. Through intentional collaboration and continued investment in staff, programs, and community relationships, AIS is building a stronger foundation for long term success and impact.

01

Staff retention and onboarding

02

New Residential Building

03

Client outreach and partnerships

04

Internal systems and training

05

Board diversity and fundraising

Fundraising & Grants

*Thank
you!*



Fundraising and grants continue to play a vital role in providing meaningful programs, services, and opportunities for the individuals we serve. Support from foundations, corporate partners, community sponsors, fundraising events, and individual donors helps strengthen existing programs while allowing continued growth to meet emerging community needs.

We are deeply grateful for the generosity of our donors, grant partners, sponsors, volunteers, and community supporters whose continued investment helps make our mission possible.

Thank You to Our Grant Partners!

American Express National Bank
David Kelby Johnson Memorial Foundation
Enbridge Gas
George S. & Delores Doré Eccles Foundation
Great Salt Lake Audubon
Intermountain Health Community Health Fund
Jess and Marilyn Peck Foundation
Kennebec Charitable Foundation
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R.W Keener & B.J Keener Foundation
Rocky Mountain Power Foundation
Sorenson Legacy Foundation
Thornton Family Foundation
4imprint

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